



connect

Our Social Agenda

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Aligning with the UN's Sustainable Development Goals, the UAE's Vision 2021 and the Bank's Corporate Responsibility (CR) pillars, we are pleased to announce the launch of our Social Agenda for the first quarter of 2020. Find out below how our Bank is giving back to the community.

Q1 at a Glance



368
Volunteer
Deployments



182
Beneficiaries



70
Volunteer
Activities



2,425
Hours
Volunteered



Philanthropy
AED 543,673
Raised through Donations

Inclusion & Accessibility

#TogetherLimitless

4
American Sign
Language (ASL)
Workshops



47
Disability Friendly
Branches (DFB)



57
Employees
Trained in ASL



9.7
CSAT Score from
ASL Workshops



9
People with Disabilities (People of
Determination) placed in fulltime employment



Please follow these tips for staying at home during COVID-19:



Self-Care - Please put your 'self-care' mask on first before assisting others



New Rhythm - Keep moving to stay healthy and dance like no one is watching



Stay Connected - Book a virtual dinner date with family and friends

Careers Network

We at Emirates NBD strongly advocate to support and promote the inclusion of People of Determination in our community. In 2016, we launched Careers Network to assist in onboarding People of Determination to our hiring partners such as government entities, multinational and private organisations.

Since inception, we have placed 83 People of Determination in fulltime employment, across 41 hiring partners.

- > 22 within Emirates NBD Group
- > 61 with hiring partners



"I am so happy to work in a hotel and see my colleagues every day"

Madushee - Double Tree by Hilton, Laundry attendant

"Every team member showed good support for Madhushee. Many of them approached me and they really like how Madhushee is getting socialized with rest of the employees, she is very social"

Tatiana - HR Specialist (Hilton Hotel, Al Barsha)

Throughout the first quarter of 2020, Careers Network hosted several awareness sessions:

Five workplace inclusion workshops

These workshops aim to debunk the misperceptions about hiring and working with People of Determination (PwD). Attended by more than 100 employees from Chalhoub Group, Unilever, Clyde & Co, DMCC and two season hotels, with a satisfaction score of 8.9.



Roundtable hosted by Emirates NBD:

Bringing together key stakeholders in the disability industry and offering a platform for open and meaningful discussions on workplace inclusion. Understanding the challenges faced by employers in placing PwD in meaningful employment.

Hilton Awareness Session:

Organised for Hilton's Human Resource employees to explore inclusive employment opportunities within their respective hotels. More than 30 Hilton employees joined the session and committed to hiring PwD.

For further information or clarification, please contact Elodie Morvan at ElodieM@EmiratesNBD.com.

Together we will conquer